

Diversity & Inclusion

Resources Page

CIPA/IP Inclusive

An initiative of the UK profession which brings people together from across the IP sector to promote and improve equality, diversity and inclusion within our community.

- IP Inclusive (<https://ipinclusive.org.uk/>) - and their resources page (<https://ipinclusive.org.uk/resources/>)
- Andrea Brewster's webinar on unconscious bias: <https://ipinclusive.org.uk/resources/unconscious-bias-the-basics-webinar/>

Member organisations' Diversity & Inclusion Policies

- CSIRO's Diversity & Inclusion Strategy <https://www.csiro.au/en/About/Policies-guidelines/Working-at-CSIRO/Diversity-strategy> - also has some useful links/resources
- QANTM <http://qantmip.com/about-qantm/governance/>
- POF <https://www.pof.com.au/about-us/social-responsibility/>
- IPH <https://www.iphltd.com.au/investor-information/>
- Allens <https://www.allens.com.au/about/our-values/>
- AIPLA - <https://www.aipla.org/about/about-us/Diversity-Statement>

Government Resources

- Australian Human Rights Commission resources (<https://humanrights.gov.au/our-work/employers/toolkits-guidelines-and-other-resources>)
- ASX Corporate Governance Council Principles and Recommendations on Diversity (<https://www.asx.com.au/documents/asx-compliance/asx-corp-governance-kpmg-diversity-report.pdf>) and list of Diversity Resources from the ASX (<https://www.asx.com.au/regulation/corporate-governance-council/resources.htm>)
- Workplace Gender Equality Agency: <https://www.wgea.gov.au/>
- Law Council of Australia Diversity & Equality Charter: <https://www.lawcouncil.asn.au/files/web-pdf/1508-Charter-Diversity-and-Equality-Charter.pdf> and Diversity Policy: <https://www.lawcouncil.asn.au/policy-agenda/advancing-the-profession/equal-opportunities-in-the-law/diversity-policy>

Rework.withgoogle.com – a useful resource with tools for facilitating your own session on unconscious bias and the debiasing checklist:

- <https://rework.withgoogle.com/guides/unbiasing-raise-awareness/steps/give-your-own-unbiasing-workshop/>
- <https://rework.withgoogle.com/guides/unbiasing-use-structure-and-criteria/steps/use-unbiasing-checklists/>