



Patent Attorney - Part time or Full time

ABOUT B.BOX

b.box is iconic in babies and kids' products. We design award-winning, innovative, and creative products locally with a passion for supporting little people to learn and empower them to be confident in their ability, all the while making their folks day to day easier.

Our vision is BIG! We want to be the most sought-after baby and kids brand on the planet. And we're on our way, as one of the fastest growing brands in the Australian baby & children's lifestyle products sector. We sell through 3000 retailers locally, and to over 45 countries across the wide world. So, if you are ambitious, driven, and excited to come on the ride, please read on...!

We're looking for an experienced Patent Attorney to join our fast growing HQ team. Based in Notting Hill near Monash University's Clayton campus in Melbourne's South East, this is an exciting role for someone with exceptional analytical and interpretation skills who loves variety and getting to the heart of the matter.

THE OPPORTUNITY

We have an exciting opportunity for an experienced Patent Attorney to join the b.box legal & IP team on a full-time or part time basis.

Reporting to Head of Legal and IP, and working with another Patent Attorney on the team, you will help prosecute a growing portfolio of patents through to registration, and managing the wider IP portfolio containing more than 1,000 IP assets. You're a thinker and a doer. Someone who has strong patent expertise, can implement strategy, analyse and explain highly technical patent information in plain English and think commercially. Someone with an eye for detail and strong analytic skills. Someone who can see the big picture and understands the how and why of delivering results.

ABOUT THE ROLE

Reporting to the Head of Legal and IP, you will be responsible for:

- Managing prosecution of some of our existing patent applications (~150 Patent applications covering around a dozen products, some applications filed in up to 18 jurisdictions)
- Ability to assist in prior art searches, including patents over functional feature & design registrations/patents
- Work with b.box in-house designers to understand products and USPs and identify patent opportunities
- Analysing and reporting patent search results to determine Freedom to Practice and patentability issues, including examination reports issued by government patent and designs offices globally
- Using technical expertise to analyse and interpret specifications, drawings, standards, regulations, technical literature and related products

- Analysing design search results
- Ability to do the following would be an advantage (though none are pre-requisites)
 - Ability to draft technical descriptions of inventions to be used by our external Patent Law Firms who prepare our Patent applications
 - Ability to prepare compliant drawings for Design filings from CAD software (we also have designers doing this)
 - Admitted as a lawyer, and able to (i) provide advice in relation to general contracts, corporate & commercial matters, and (ii) support the business with reviewing stakeholder contracts, including commercial, agency, service, vendor, and licensing agreements to ensure the contracts are reasonable for b.box.

ABOUT YOU...

- You are an enthusiastic, pro-active patent attorney, who has a commercial approach.
- You have excellent patent prosecution experience & skills and
- You have the ability to deal with all levels of the organisation and meeting timeframes is essential.
- You are a pragmatic team player with a willingness to learn and contribute to a business.
- You will be able to progress matters independently to be ready for sign-off by the Head of Legal.

YOU'LL BRING

- At least 5 years post qualification experience, preferably including in house experience or experience with a top tier firm.
- Experience in mechanical areas of sciences.
- Excellent attention to detail.
- Desire to work as part of a dynamic, well supported, collaborative team.
- Exposure to or understanding of consumer products or retailing companies will be an advantage.
- Strong analytical skills, a well-grounded commercial approach, the ability to thrive in a fast-paced environment and build strong & trusted relationships.

ABOUT THE TEAM...

At b.box, we're a passionate and driven team! We are collaborative and open to ideas. We are ambitious and excited by new opportunities. We are problem solvers, brave, creative, collaborative and accountable.

WHAT'S IN IT FOR YOU?

The chance to be part of the continued growth and success of one of Australia's most exciting and high growth businesses. You'll be working alongside an amazing team of talented and caring people in a modern, fun, and supportive working environment, with competitive remuneration.

If this role has sparked your interest, **Apply NOW** by emailing your CV and cover letter to jobs@bbox.com.au.

Only those candidates shortlisted will be contacted. Candidates must have the right to work in Australia.